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MEETING	STAFFING MATTERS & URGENCY COMMITTEE
DATE	6 FEBRUARY 2012
PRESENT	COUNCILLORS ALEXANDER (CHAIR), GUNNELL, FRASER AND GILLIES
APOLOGIES	COUNCILLOR RUNCIMAN

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**98. DECLARATIONS OF INTEREST**

Members were asked to declare at this point in the meeting any personal or prejudicial interests that they might have had in the business on the agenda.

Councillor Alexander declared a personal non prejudicial interest in Agenda Item 5 (Redundancy) as a member of GMB.

Councillor Fraser declared a personal non prejudicial interest in the same agenda item as a member of the retired sections of UNISON and Unite (TGWU/ACTS sections).

No other interests were declared.

**99. EXCLUSION OF PRESS AND PUBLIC**

RESOLVED: That the press and public be excluded from the meeting during the consideration of annexes to agenda item 5 (Redundancy) on the grounds that it contains information relating to an individual and the financial affairs of those particular persons, which is classified as exempt under Paragraphs 1, 2 and 3 of Schedule 12A to Section 100 of the Local Government Act 2006 (Access to Information) (Variation Order).

**100. MINUTES**

RESOLVED: That the minutes of the meeting of the Staffing Matters and Urgency Committee held on 23 January 2012 be approved and signed by the Chair as a correct record.

**101. PUBLIC PARTICIPATION**

It was reported that there had be no registrations to speak under the Council's Public Participation Scheme.

**102. REDUNDANCY**

Members considered a report which informed them of the expenditure associated with the proposed dismissal of three voluntary redundancies.

Details of the five individual employees were contained in three business cases circulated at the meeting. All of the redundancies were voluntary and no discretionary enhancements were proposed.

RESOLVED: That the expenditure associated with the proposed dismissal of the employees on the grounds of redundancy, as detailed in the annexes be noted.

REASON: So that Members have an overview of the expenditure.

Councillor J Alexander, Chair  
[The meeting started at 1.03 pm and finished at 1.12 pm].